

Behaviour Management Policy

Introduction

Five Star Sports seeks to provide an orderly and secure environment, conducive to learning, which will allow for the spiritual, emotional, and intellectual development of each pupil. Five Star Sports rules are designed to develop qualities of self-respect, self-discipline and respect for other people and their property. A high standard of conduct, courtesy and good manners is expected.

It is Five Star Sports policy to approach the management of behaviour as positively as possible and to treat all children with dignity and respect. Five Star Sports rules may, on occasion, appear restrictive to children but are necessary for the common good since ongoing disruptive behaviour on the part of one child is an infringement of the rights of other children.

Five Star Sports uses effective behaviour management strategies to promote the welfare and enjoyment of children attending their sessions. Working in partnership with parents, we aim to manage behaviour using clear, consistent, and positive strategies.

The designated member of staff responsible for behaviour management is the Head Coach of the session.

Whilst at Five Star Sports we expect children to:

- Use socially acceptable behaviour.
- Respect one another, accepting differences of race, gender, ability, age and religion.
- Develop their independence by maintaining self-discipline.
- Choose and participate in a variety of activities.
- Ask for help if needed.
- Enjoy their time at the at our sessions.
- Respect the authority of all coaches.
- Respect the dignity of fellow children and show understanding and tolerance of their differences.

- Avoid using any form of vulgar or abusive language.
- Refrain from bullying and report any instances of bullying immediately.
- Not make physical contact with another person outside of a sporting context.

To show due care and respect for the grounds and property, children will:

- Use the numerous litter bins provided.
- Eat and drink in the designated areas only at break and lunch-time. (camps only)
- Not chew chewing gum
- Not deface buildings, furniture or equipment
- Not participate in any form of vandalism.
- Not interfere with any safety equipment.

Encouraging positive behaviour

At Five Star Sports positive behaviour is encouraged by:

- Coaches acting as positive role models.
- Praising appropriate behaviour.
- Informing parents about individual achievements.
- Offering a variety of play opportunities to meet the needs of the children attending the sessions.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Five Star Sports coaches will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Coaches will discuss why the behaviour displayed is deemed inappropriate.
- Coaches will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Coaches will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- Coaches will consult with parents or carers to formulate clear strategies for dealing with persistent inappropriate behaviour.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Five Star Sports may decide to exclude the child. The reasons and processes involved will be clearly explained to the child.

Physical intervention

Physical intervention will only be used as a last resort, when coaches believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of our Five Star Sports team has to physically restrain a child, the managing director will be notified and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If coaches are not confident about their ability to contain a situation, they should contact the managing director or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.